

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLIV, NUMBER 39

146

OAKLAND, CALIFORNIA, FRIDAY, DECEMBER 11, 1970

146

SINGLE COPIES TEN CENTS

Man of Year selection process starts

Alameda County labor's Man of the Year Committee has held its first meeting to set up machinery for choosing the county's outstanding labor figure for 1970.

The individual who is chosen will be honored at a testimonial dinner early in February. Proceeds will go to Alameda County COPE's election fund.

Building Trades Council Secretary-Treasurer Lamar Childers was the first Man of the Year when the annual event began last February.

Man of the Year nominations should be sent to the Alameda County Central Labor Council or Building Trades Council, both at 2315 Valdez Street, Oakland, for transmittal to the committee.

Nominees can be either men or women, with the choice depending on outstanding service to labor during the year.

The affair is a joint CLC-BTC event. Committee members from the BTC are President Paul Jones, Childers, Tom Sweeney of Electrical Workers Local 595, George A. Hess, Plumbers & Gas Fitters Local 444, and Gunnar Benonys, Carpenters Local 36.

Representing the CLC on the committee are President Russell R. Crowell, Executive Secretary-Treasurer Richard K. Groulx, Loren B'asingame, Communications Workers Local 9415; Carl Jaramillo, Paint Makers Local 1795, and Vince Fulco, Automobile Salesmen Local 1095.

Chairman is AFL-CIO Regional Representative Gene DeChristofaro.

Last week's BTC meeting reaffirmed support of the Man of the Year event. Jones noted that COPE's November election successes here reflected the results of this year's dinner.

EDITOR'S CHAIR

The cause is not the cure

The governor of California has cut, squeezed and trimmed himself into a \$150,000,000 deficit.

This is undoubtedly the neatest trick of this or any week, in fact the neatest in the four years in which S'r Ronnie, the Lord High Cutter, has been cutting.

It takes a movie background to get that kind of result.

YOU RECALL how the white hat guy in western movies always does right according to his lights and winds up in a jackpot. Like the girl won't talk to him, m'istakenly believing that he is responsible for running her father off his ranch.

"All I did was enforce the law, Mam," says the good guy.

Meanwhile, the bad guy makes time with his girl. Have no fear,

MORE on page 3



THE GRAPE STRIKE is depicted in one of the United Farm Workers' commemorative stamps, available in sheets of 48 for \$1. Orders should go to UFWOC Defense Fund, Post Office Box 130, Delano, California 93215. Paintings reproduced on the stamps tell the story of the farm workers' fight for unionism.

Auto Machinists incumbents win in all contested races

Members of East Bay Automotive Machinists Lodge 1546 returned incumbents to office in all contests last week in a union election which also added two new business representatives, increasing the staff to eight.

New business representatives are Joe Pandolfo and Bernie B. Tolentino. They were also re-

elected to their positions of vice president and sentinel respectively. They are to relinquish the latter two posts which will be filled by the executive board.

Re-elected unopposed were President W. Bill Sweno, Financial Secretary M. F. Damas and Directing Business Representative Bud Williams. Also elected unopposed were Dale Young as recording secretary and Dannie Millar as conductor.

The six incumbent business representatives were re-elected. They are Nick Antone, Claude Carnahan, Don Crosman, Manuel E. Francis, C. L. McMonagle and Danny Neil. Fourteen candidates had sought the eight positions.

In other contests Roy Childress topped a five-man field for election to one trustee post and all nine incumbent executive board members running were among the 12 elected to the board.

Re-elected as delegates to the California Conference of Machinists and the California Labor Federation were Antone, Damas, Francis and McMonagle.

Bachman, Stacy returned to office in Plumber vote

Incumbents were returned to office by Plumbers & Gas Fitters Local 444 last week in contested races for president and business representative.

President Wallace Hicks was re-elected with 351 votes to 176 for Donald L. Harrison.

Business Representative Seymour Bachman got 387 votes in a three-way race for two positions. Business Representative Gerald L. Stacy was re-elected with 331 votes and challenger Hubert H. Ross got 261.

Re-elected unopposed were Business Manager & Financial Secretary George A. Hess, Vice President Kenneth Whitely and Recording Secretary Leonard Ambrose.

Clerks seek N. Cal. chain store talks

Representatives of 30,000 Retail Clerks are to meet employer spokesmen in Oakland next week in what could be the start of the union's first Northern California-wide contract negotiations with chain food stores.

Sessions with the new Food Employers Council are scheduled in Clerks Local 870's Oakland headquarters next Tuesday, Wednesday and Friday.

Fifteen local unions represent the 30,000 store employees from Fresno to Eureka and including the Bay Area.

Union proposals include a \$1 per hour pay increase in a 1 year contract and better pension and health and welfare coverage.

A major union proposal is for a \$250 a month pension after 20 years of service, instead of the present 30 years. Increments between 20 and 30 years service would provide an estimated \$400 pension after 30 years.

Two contracts are involved, the Bay Area agreement expiring December 31 and the Valley contract with a May expiration date.

Possible snags to the negotiations include major national, state and local chains. Employers were FEC conditions that contract ratification must be by total vote of all local unions and that the unions must commit themselves to bargain only with FEC.

At an exploratory meeting at FEC Northern California headquarters in Walnut Creek last week, union spokesmen believed, however, a basis for the bargaining had been established.

They told the FEC that the Retail Clerks International Association rules prescribe local union autonomy in area contract settlements, ruling out ratification by total vote of an area.

If individual employers sought separate negotiations, the union would be required by law to bargain, union spokesmen said but indicated separate negotiations were not intended unless FEC talks break down.

Booe, Martin are named Federation vice-presidents

James B. Booe of the Communications Workers of America and Fred L. Martin of the Machinists were elected vice presidents of the California Labor Federation last week.

They were selected at the Federation executive council meeting in Palm Springs.

Booe is director of CWA's seven-state District 9, a CWA vice president and member of CWA's national executive board. He is an Alameda County Central Labor Council delegate.

He replaces former District 9 Director Richard W. Hackler as a Federation vice president. Hackler has been named an assistant to CWA President Joseph A. Beirne in Washington, D.C.

Booe had served as Hackler's assistant for two years prior to his appointment as director and has been a union representative for more than 20 years.

Martin has been directing business representative of Auto Machinists Lodge 1305 in San Francisco since 1962. He was a pioneer in negotiating Machinist pensions and has been instrumental in improved health and welfare coverage.

Martin succeeds Chris Amadio, of San Francisco, who has retired.

Federation sets 1971 program

The California Labor Federation's 37-member executive council last week studied a long list of proposed bills and set its 1971 state legislative priority on measures aiding workers to cope with the economic crisis.

Emphasis in the 47 bills given top priority was on improving and expanding coverage of unemployment and disability insurance and workmen's compensation, collective bargaining for all workers and outlawing of professional strikebreaking.

The Federation legislative program was based on resolutions passed at its state convention in San Francisco in August.

Meeting at the Spa Hotel in Palm Springs, the executive council voted two \$2,000 contributions to the Los Angeles Herald-Examiner strikers and

lockout victims and to striking printers at the San Rafael Independent Journal.

Both papers are operating with strikebreakers, the Her-Ex for almost three years since December 15, 1967 and the I-J since last January 7.

Council members voted to hold a two-day Federation educational conference next March to underscore the need for national health insurance.

AFL-CIO Building Trades Department President C. J. Haggerty told the meeting that labor had made a fine record in support of COPE's candidates at the November 3 election.

That November effort must be "multiplied by two" in the vital 1972 Presidential-Congressional election, he warned.

MORE on page 8

OFFICIAL NOTICES

Union meeting notices page 6, correspondents columns pages 4 and 5.

Be wary of dangerous Christmas toys

BY SIDNEY MARGOLIUS
Labor Journal Consumer Expert

Be careful what you buy this Christmas. Some hazardous toys of the type criticized last year by the National Commission on Product Safety are still on the market. Some are leftovers from last year.

Others have not yet been evaluated by the Food & Drug Administration under its new powers to ban hazardous toys. Others are borderline risks we would just as soon avoid.

Here are toys we found in stores that have inherent hazards or are dubious enough to make sure your child uses them with caution:

• **Chime rattles for infants, housed in a two-piece plastic case.** If the case separates, as it can with use, there are seven sharp metal prongs inside a thin cardboard housing. The display card reads "Made in U.S.A." But smaller letters in a corner read, "Chime movement imported from Taiwan."

The FDA also announced that it plans to ban "Protect-O-Product," another musical toy rattle, made in Japan. The FDA should have ordered these right off the market under its emergency authority, and earlier than waiting until the middle of November to use a more extended procedure.

• **Infant rattles, "Jumbo fun balls," "snowmen," "flutter balls" and similar plastic spheres.** These are even easier to separate than the chime rattle. In fact, several of those observed in stores already were separating. Some of the rattles and transparent plastic spheres house small bells and other objects which an infant can swallow.

Most of those we found were made in Hong Kong and Japan.

• **Stuffed toys.** Those with cloth eyes sewn on cloth are safe enough. Some, however, have plastic button eyes and noses which can be pulled off and which a child may try to swallow. If your child is given any of these, the safest procedure would be to remove the buttons yourself and embroider or sew on cloth eyes and noses.

• **Dolls with bows held by inch-long sharp pins.** These have been a matter of concern in previous years. Many now have been simply tied to the doll's hair. BUT we found dolls with bows and decorative braids held by pins still on sale. Examine all bows on dolls before you buy. If your child is given a doll with a pin-held bow, remove the pin and tie the bow to the doll. Especially watch out for the Balletina and Happy Lorrie dolls.

• **Electric housekeeping toys.** Those operated by batteries such as sweepers and food mixers are safe enough although costly. The ovens, irons, hair dryers, popcorn makers, and others that plug in have become a widespread concern. The hair dryer is particularly dubious since a child might use one of these with wet hands or standing in a moist place like a bathroom. There have been enough accidents with adult use of hair dryers, without encouraging children to use them.

Also dubious is a toy electric hair curler using a 100-watt bulb.

The toy iron plugs into a wall outlet. Inside a none-too-solid housing, a Christmas tree bulb supplies heat. The three screws

holding the sole plate can be easily removed exposing the socket. The risks are increased by the spray attachment. A child's hands may become damp when using the toy iron.

There is no warning of potential hazards on the box. The only warning you will see is after you buy the iron. Then if you look closely you will see indented on the sole plate: "Caution — very warm on 10 watts." The directions say to use only a 7½-watt Christmas tree outdoor bulb.

Another toy iron, the Color Queen, although approved by Underwriters Laboratories, has a plug so small a child might tend to pull on the cord to remove the plug from the wall outlet. The Suzy Homemaker toys at least have large plugs with fanges to protect hands from the outlet.

The large Suzy Homemaker plug-in oven does not use a bulb for heating but a real heating element. As a protective device, the oven door opens only after cooling. Still, a warning, on the side of the box says: "This is an electric toy and as with all electric products cautions should be observed to prevent electric shock."

One obvious caution, although the manufacturer does not spell it out, is to make sure the child does not pull on the cord. Whether the electric cord then used had adequate strain relief was a subject of controversy last spring.

The Empire Little Lady Oven which reached a hot surface temperature and was the subject of warnings both by Congressman James G. O'Hara of Michigan and Consumers Union, is not now being manufactured. But some still may be in stores.

• **Cloth-covered tunnels.** Some which were made of flammable fabric were ordered off the market last year. However, even those with a flame-retardant finish must be regarded only as indoor toys. The retardant finish can wear off.

• **Etch-a-Sketch.** This popular toy was criticized because the glass top could break, and the aluminum material can leak out. The manufacturer now uses a plastic screen to protect the glass. However, we found many of the old models. (Curiously, in some stores the old model cost as much as \$3.19 and in others, the new, presumably safer model cost as little as \$1.98. The new

late model carries this notice: "For added safety, the Etch-a-Sketch has a protective film covering the glass screen."

• **Superelastic Bubble Plastic.** This product makes balloons and figures. Warnings on the tube note that it is flammable and should not be chewed or swallowed.

• **Casting Sets.** The Rapco Cast-right Metal Casting Set has been criticized for reaching temperatures of 800 degrees on the cooking surface and 600 degrees on the sides. The manufacturer says he has corrected the hazards and relabeled the package "not intended for children's use." But the set is still under government study.

As well as the "Protect-O-Product" musical rattle, the FDA has said that it intends to ban "Party Pack, Five Fringed Balloon Squakers," "Jars," (a lawn dart game) and "Wasp Cap Gun." In mid-November the agency also announced a survey to identify other hazardous toys.

Its action is both limited and too late for full protection this Christmas.

(Copyright 1970)

Consumer bill stalled by Rules Committee

The House Rules Committee last week failed to report out a bill to establish an independent agency to represent consumers and apparently killed the measure for this session.

The bill's author, Representative Benjamin Rosenthal, New York Democrat, was bitter at

lack of White House support. He said he had asked President Nixon's special assistant for consumer affairs, Virginia M. Kanuer, to use influence among committee Republicans but had no answer.

His bill, similar to one passed overwhelmingly by the Senate, had been approved by the House Government Operations Committee by a 34-4 vote last July. But the Rules Committee's tie 7-7 vote held the bill from the floor.

The measure would establish an independent Consumer Protection Agency in the executive branch of government. The agency would have power to represent consumers before federal agencies, including regulatory bodies, and the federal courts.

It would be empowered to publish pertinent data on products by brand name and to conduct research, economic surveys and investigations and to promote consumer interests in other ways.

As the temperature falls, your PG&E bill rises.

Here's why:

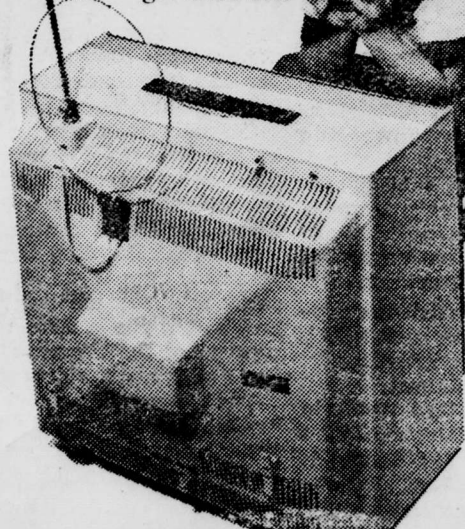


It gets darker earlier and that means more lighting.



You stay inside more and use more heat.

Your TV and stereo get more use.



You cook more hot meals on cold days.



It all adds up to bigger PG&E bills during winter months.

PG&E

Control of aged by drugs hit

Tranquilizers are often used as "chemical straitjackets" to make elderly nursing home patients easier to handle, the National Council of Senior Citizens charged. Such treatment can make "zombies" of patients, the council declared.

Council President Nelson Cruikshank demanded a Congressional investigation of growing use of tranquilizers for patients who do not need them in letters to House Speaker John W. McCormack and Rules Committee Chairman William M. Colmer.

The senior citizens' organiza-

tion is seeking their support to a resolution by Congressman David Pryor (D-Ark.) calling for the establishment of a House select committee to inquire into the quality of care in nursing homes.

Improper use of tranquilizers would be one of the areas of inquiry.

Drug manufacturers who foster improper use of tranquilizer drugs were also denounced by Cruikshank.

He cited as an example a three page advertisement by Roche Laboratories in the October issue of Physicians Management magazine.

The ad tells how Valium, a strong tranquilizer, creates a "less complaining patient, less demanding patient, more cooperative patient" and advises that dosage is to be "increased gradually as need and tolerated."

CHAPEL of the OAKS

3007 TELEGRAPH AVENUE
TELEPHONE 832-8100

FUNERAL DIRECTORS

BURNETTS NEW LUCKY'S

2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

WESTERN TITLE GUARANTY COMPANY

BERKELEY . . . 841-7505
FREMONT . . . 797-4122
HAYWARD . . . 537-1165
LIVERMORE . . . 477-9120
OAKLAND . . . 898-8100
SAN LEANDRO . . . 483-4000

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606
Job Printing . . . 261-3980
Business Office . . . 261-3981
Editor . . . 261-3982
Advertising . . . 261-3983

Second-Class postage paid at Oakland, Calif.
Subscription Rates—One year \$5.00; Single Copies 10 Cents. Special Rates to Unions Subscribing in a body.

LABOR PAPER ADVISORY COMMITTEE
CENTRAL LABOR COUNCIL — David Creque, Vern Duarte, Richard K. Groulx, Carl Jaramillo, Leslie Moore.

BUILDING AND CONSTRUCTION TRADES COUNCIL — Leroy Barstow, J. L. Childers, Bruce Dillashaw, George A. Hess, Al Thoman.

JOHN M. ESHLEMAN,
Editor

POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Auto Workers reach agreement in Ford talks

The United Auto Workers and Ford Motor Company, UAW's second 1970 negotiations target, reached agreement Monday on terms virtually the same as those which ended the General Motors strike.

The tentative agreement was firming up as the UAW extended a Ford strike deadline, originally set this week. UAW now will refer the contract to top union bodies and the 166,000 Ford members for approval.

Major gains in the GM agreement were establishment of the principle of retirement after 30 years without regard to age, removal of limitations on cost of living increases, substantial pay boosts and improvements in supplemental unemployment insurance.

The sour note in the proceedings was increased prices by all of the Big 3 auto makers, including Chrysler which is next on the negotiations list.

Chrysler boosted its average 1971 car price \$15 which, added to its previous increase, makes its 1971 cars \$119 more expensive than 1970. GM's total increase is \$208 per average car and Ford had raised prices an average \$170 prior to its settlement.

The UAW and AFL-CIO President George Meany said the auto industry wage settlements did not warrant inflationary price increases.

Steelworkers win big incentive pay retroactive award

An arbitrator has ruled in favor of the United Steelworkers in extending incentive pay coverage to 91 per cent of the union's members at U.S. Steel, with more than \$5,000,000 due in retroactive pay.

The ruling by Sylvester Garrett, chairman of the Steelworkers-U.S. Steel board of arbiters, was announced in Pittsburgh, Pennsylvania, by union President I. W. Abel.

The union had been forced to invoke arbitration twice in a long dispute. The ruling provides for retroactive payment of 10 cents an hour under terms of an original award by a three-

'Really, There's a Better Way!'



Chavez jailed over boycott

A Monterey County judge last week sent United Farm Workers Organizing Committee Director Cesar Chavez to jail in Salinas last Friday for refusing to remove a big lettuce grower from UFWOC's boycott list.

Chavez must stay in jail until he obeys the order, said Superior Judge Gordon Campbell.

That could be a long time. After two days in jail, Chavez issued a statement that "I am prepared to pay the price for civil disobedience."

The grower is the Bud Antle firm, second largest lettuce producer in the nation. It claims it has had a Teamster contract for years and refuses to give it up.

UFWOC and Teamsters have agreed that farm field workers shall have UFWOC representation. The Teamsters have agreed not to oppose switch to UFWOC agreements of the 80 growers signed up by Teamsters this year, and a number have done so.

UFWOC was demonstrating at offices of Dow Chemical, which has financial connections with the big Antle farm firm, the AFL-CIO union said.

Judge Campbell ordered UFWOC on October 8 to take Antle off its boycott list of firms which have refused to deal with

UFWOC. Last week he fined the union \$1,000 and sentenced Chavez to two five-day contempt terms. But, he said, Chavez would stay in jail until he complies with the court order.

Capwell's agrees; strike called off

A strike against H. C. Capwell's stores here was averted when the department store chain ended refusal to accept Operating Engineers Local 39 contract terms agreed to by the same management in San Francisco.

Local 39 had been ready to picket Tuesday at Oakland, Hayward and Fremont Capwell's stores.

The disputed terms, previously agreed to by the Emporium which is owned by the same firm as Capwell's, were extension of dental care to employees' dependents, a manning clause requiring that all engineers' equipment must be started by an engineer and a funeral leave improvement.

Final agreement came shortly before the Alameda County Central Labor Council voted strike sanction.

TV spending limit veto upheld

The Senate was just four votes short of overriding President Nixon's veto of a bill to limit the money political candidates may spend for radio and television time and Congress will have to start from scratch next year on regulating the cost of political campaigns.

The President, who heavily outspent Democratic candidate Hubert Humphrey in his narrow election win, said he opposed the bill because it didn't cover all forms of political spending. But he did not spell out details.

The AFL-CIO called Nixon's action "politically motivated."

Voting to override the veto was California Democratic Senator Alan Cranston, while lame-duck GOP Senator George Murphy voted for the veto.

A solid 58-34 majority voted to override but four more votes were needed to make up the required two-thirds.

Forty-nine Democrats voted against the veto and 28 Republicans supported it. Nine Republicans voted to override and six Democrats, all but one from the Deep South, backed Nixon.

The vote on overriding came

after the most costly non-Presidential election in history, with television time the biggest money item.

Senator John O. Pastore, (D-R.I.), author of the vetoed bill, reminded the Senate that when the legislation was in Congress, the administration did not voice any of the objections the President later gave as his reason for vetoing the bill. Nor did it propose a more far-reaching measure.

The bill would have allowed candidates or their authorized campaign groups to spend up to 7 cents for each vote cast for the office in the previous election to purchase the television or radio time—and half that amount on primary campaigns.

It would have required stations to sell time for political broadcasts at their lowest commercial rates.

The bill would have permitted stations or networks to provide free time for political debates between major candidates by repealing a law requiring "equal time" for every minor party candidate.

from the EDITOR'S CHAIR

The cause of the problem is not the cure

Continued from page 1

however, because virtue will finally triumph.

This is known as plot interest. If boy met girl and got girl without any trouble, who'd pay at the boxoffice?

The geniuses who write the westerns in which various actors, including our governor, have been known to act contrive these difficulties so that the difficulties may later be solved, producing a happy ending.

YOU MAY think that I'm going to say that the job of governing the State of California is not like being a movie hero who has a written-in solution to all the problems.

You're right. The job of governing the State of California is not like being a movie hero who has a written-in solution to all the problems.

"Cut, squeeze and trim," shouted the governor four years ago. After four years of that, he discovered his big \$150,000,000 deficit.

"Cut, squeeze and trim," he shouted last week. You'd think a man would learn something new in four years.

THE GOVERNOR'S deficit may not be all that big, when you remember how his big "deficit" for health care managed to evaporate some years ago.

But it probably is real. It results from national cutting, squeezing and trimming by the President who has put us in a recession in only two years and a governor who's been at it longer.

They see eye to eye. When the President cut back a big chunk of federal construction—to fight inflation, he said—the governor cheered and cut back a big chunk of state construction.

INFLATION now is much more inflated than it was before these gentlemen tried to deflate it.

It's the economy that's deflated. Jobs and business are off. That causes tax revenue to be off. That causes local, state and national deficits—and we have them all.

The governor's biggest targets as usual are MediCal and welfare. Having loaded us with the world's record tax increase for any state three years ago, he is not about to ask more taxes, which would be politically unwise.

He is particularly not about to ask higher taxes on such tax break enjoyers as big oil and insurance companies.

Rather than trim welfare and MediCal, which have lots of customers because recession has made lots of people poor, the governor could ask Washington to change its policies. He won't.

HIS DEFICIT is the result of recession which results from "cut, squeeze and trim."

And as the cure he plans more of the cause.

Make sure your printing has the Union Label.

ROUTWORK. Full or part time. Pick up and deliver orders. Car, phone, neat appearance. FULLER BRUSH CO. Phone 632-1662

L.A. is an hour and fifty cents closer to home.

Now, PSA and Western Airlines fly to you, rather than you driving to them. With 12 round trips a day from Oakland to Los

Angeles. That puts L.A. about an hour and 50 cents closer to the East Bay. Maybe even more if you think of the time you save parking. Come to think of it, Oakland puts you an hour

and 50 cents closer to a lot of places. Ask your travel agent. Or call the Fly Oakland Girl, 562-4165. She's on your side.

FLY OAKLAND

Steamfitters 342

BY JAMES H. MARTIN

Just a friendly reminder to you that this coming Sunday, December 13, 1970, our Union's general election of officers will be held. The voting to select your officers for the next three years will be held in Hall 'M' of the Labor Temple, 2315 Valdez Street, Oakland.

Ample voting machines will be available whereby you will not be detained, so make it a point to stop by between the hours of 10 a.m. and 5 p.m. on December 13th. Please be sure to bring your dues book along with you.

We wish to stress the importance of your making every effort to vote for the candidate of your choice. Also, the proposition on the ballot which provides for a 'yes' or 'no' vote in adding an additional 35 cents to the present 65 cent pension contribution effective July 1, 1971 on upgrading the Plan.

There is nothing much to report at the Business Office as all of our members are working and, for your information, we have approximately 755 of our members and travel card people employed at Bechtel Corporation's Union Oil project at Olcum. We might add, this is the largest installation for our people in many years.

As Business Representative Doyle Williams reported at our membership meeting this past December 3rd, we have on the drawing boards and projects already let, jobs to take care of our members employment wise throughout 1971. From the way it looks, you may as well plan to buy the Mrs. that refrigerator you have been promising her; besides, it's nice to store the cold beer for football and baseball games.

Brother Williams' report was very well received along with Business Representative Bob Beeson's supplementary remarks. And, as President Ernie Boyer stated — we expedited a great amount of business at the meeting.

Again I would like to remind you, our Union's election will be held on Sunday, December 13, 1970. There will be a short membership meeting prior to the voting which will convene at 9 a.m. sharp in Hall 229 of the Labor Temple.

See you at the polls on December 13th and don't forget your dues book!

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

READERS REWARD winning Social Security numbers are 377-10-7265, 474-38-6932, 439-36-9061, 556-48-5160 and 432-14-8196. Remember, Brothers, if one of these numbers is yours, please write or call "Uncle Benny" to tell me so. Over 357 members are now registered. Are you? If not, send me your name, address, city, zip code, Social Security, phone, and local number.

Li'll GeeGee, our office vamp says, "Many women are like flowers — when they fade they die."

What are the aims of the AFL-CIO in the next two years, legislatively? Now that the elections are over; **MINIMUM WAGES** of \$2 per hr. Extending this coverage to seventeen million workers not now protected, double pay for overtime, premium pay for overtime in excess of 8 hours and shortening the work week or work year.

SOCIAL SECURITY — Support the Senate Finance Committee recommendations of an increase of 10 per cent, establish a \$100 minimum benefit, and strengthen the cost-of-living escalator clause.

FOREIGN TRADE — The AFL-CIO supports steps to stop the subsidizing of U.S. companies to operate abroad and ways to curb the flood of low-wage imports in the apparel, textile and shoe fields.

HOUSING — Two major housing bills await action. One was vetoed by Nixon and the other is a substitute. Both are supported by the AFL-CIO.

ELECTORAL REFORM — The House approved by a vote of 329-70 a proposed Constitutional amendment to abolish the electoral college in favor of direct election of the President. The Senate was urged to act.

MANPOWER — The House was urged to approve "without further delay" the Employment and Training Opportunities Bill.

Cousin Al claims "A gourmet is a man who is invited for an evening of wine, women and song, and asks what kind of wine?"

Brother Bill says, "To be diplomatic is the art of letting someone else have your way."

Uncle Benny says, "Things could be worse. Suppose your mistakes were counted and published every day like those of a baseball player?"

OPERATION PAPER BACK,

this past week delivered over 500 paperbacks to Master-at-Arms Damage Controlman First Class David Pruden and Electronic Repairman Third Class Steve Bull, USN, stationed at Sage Barracks, Treasure Island, California, for distributions amongst the many service men at Sage and other barracks in the area. Many thanks to Brother "Red" Davis, President of Local 1622, Hayward; Bert Bertaud and Dwayne Eder, (36) and Harry Strand, 1473, for their contributions of books.

Brothers, Don't forget that two very important meetings will be held in January. Nominations for Financial Secretary, and such other offices as may become vacant as a result of officers accepting other nominations, will be held on Thursday night, January 7th, 1971 and elections will be held on Friday, January 22, 1971. This is most important election. Can we count on you to be there to cast your vote, Brothers?

AFSCME 1695

BY JUDY SHATTUCK

We are engaged in continuing negotiations with the University of California on demands for those of our members who are maids and janitors in the campus dorms. The demands reveal appalling working conditions, conditions which the University has gladly allowed to exist for years. Why? We think the reasons are pretty clear: almost all of the workers are Black, and almost all of them are women; and up to now they have not had a union to make a strong fight. Add to all this the fact that the University has been, for 101 years, sophisticated in its fundamental anti-labor policies. In short, we know that the dragon we are fighting has many heads, each with many eyes and many more teeth. Here, briefly, is how things now stand in our negotiations with this enormous beast, the University.

1. No layoffs in December 1970 when the dorms close. We won this in late November.

2. Reclassification to "matron" and "custodian" from "maid" and "janitor" with resulting pay increases. The custodial workers in the dorms, who do the same work as custodians on campus, are paid much less. As negotiations started the women in the dorms earned \$130-250 a month less than the campus matrons, and the men earned \$100-219 less than the custodians. We caused the University to institute token raises of 7½ per cent for the women and 5 per cent for the men, effective December 1, but there are still enormous wage gaps. We expect the University to come up with a hundred imaginative reasons to justify lower wages for people in the dorms. Already the Administration has said that having contact with Faculty members on campus (as opposed to contact with students in the dorms) justifies higher wages for campus custodians!

3. Year-round work. Without year-round work, hourly wage increases will make very little difference. Presently these workers, unlike other campus workers, are laid off during the summer and other student vacations and bring home very few full paychecks — and, being UC employees, they receive no unemployment insurance. Of course there is more than enough work to do. Now some of it just isn't done; and some is done, in violation of federal law, by Youth Corps people who are brought in at practically no expense to the University during the summer lay off period. The University said it would work out a pattern for year-round work by July 1971, and within a week this date turned into January 1972. The Administration's proposal includes a reduction in the

work force and in the kinds of services performed in the dorms. The University claims to hope that this plan would not mean permanent layoffs for anyone, but before we can accept the University's offer, we must have absolute assurance on the major questions of layoff and speed-up which are now raised by the University's proposed solution.

Our demands for fair supervision, a better seniority system, prorated benefits for relief maids, consistent work assignments, recognition of shop stewards, not to mention recognition of AFSCME 1695 as the sole bargaining agent for these workers, have not yet been met and must be won before we will be satisfied.

Yes, we have made some progress, and we are deeply indebted to those Alameda County unions which have helped us by endorsing our demands and letting the University know of their stand. But we have a very long way to go and, among other things, we can use some help from our friends. Letters of support for our demands should be sent to the Personnel Office, Univ. of Calif., Berkeley 94720 (with a copy to us please—2483-A Hearst, Berkeley 94709).

Sheet Metal 216

BY KEITH & JIM

At our last Executive Board Meeting, it was agreed that every member is to be made aware of the fact that we have a new contract coming up in June, 1971 and that the members be given some information on wages, conditions, hours, fringe benefits, and length of contract. Our President, Ernest Gouveia, has set up a committee to handle this, and we will pass this information on to the membership by way of this column. We just want each of you to have a little time to think about the new contract before negotiations start. The following are some ideas and some information on wages:

Most of you know our fellow brothers from Southern California negotiated a contract with one of the largest wage increases ever heard of. They had been behind in wages for many years (compared to other Sheet Metal Locals) and they went out on strike and were successful in doing a little catching up. Their wages in June, 1970 were \$6.27, in July, 1970, \$7.52, in January 1971, \$8.07, in July, 1971, \$9.32, and in July, 1972, \$10.32 per hour, (fringes not included). We have heard many contractors did not sign the agreement and some contractors went out of business.

The real question here is, does Local 216 want to stay slightly behind Local 108 in wages to increase our chances of getting the fabrication of the work that is to be done in our area? Is it possible to have a high wage and no work? What type of a wage structure do we as Sheet Metal Workers need for the next few

years? We only wish to point out some of the obvious questions, these are some of the things we should be thinking about regarding wages.

We ask any member who has worked on ceilings or sound baffles for Brookman Company on B.A.R.T. Stations, Fruitvale, Coliseum, or Hayward, please contact Bill Maddox. All members who are qualified and experienced in air balancing please notify office of Local 216.

For all members who haven't experienced a demand from their hospital or laboratory for a cash payment before any outpatient work be prepared, their reason is that our Welfare Office will not pay a claim until your doctor sends in his statement that the work was requested because of an illness and not because of a physical exam. It seems to take an average of three months for them to receive their money plus all the forms they have to fill out. If there are any errors, omissions, or a patient neglects to have the forms for the doctor at the time of the initial visit you can add several more weeks before payment. When you stop and think that any member that works full time puts \$650 a year into the Welfare and has to pay for his own out patient work, it seems very unfair. Maybe our Trustees can instigate a plan that will pass the Board of Trustees so we will not be faced with this problem.

Wilhelmien Thomas went into Civic Center Hospital December 3, 1970, and all of us hope her problems are minor. Please return real soon, our office is not the same without you.

Several weeks ago we mentioned that Harold Hutchinson was hospitalized and today we received a Thank You note from him, from which I will quote, "Thanks again." "It will be four or five more weeks before the Doctor will let me go back to work." "With sincere thanks for your thoughtfulness and to everyone who called and also for the gift I received from everyone on the Ordway Job."

We received news that Jim Bell will be out of work for some time because of a back injury.

Norris Massie was hospitalized November 29, 1970 for a heart attack. He is in Washington Hospital in Fremont. All his friends give him a call to cheer him up.

THOUGHT FOR THE WEEK — "GOOD SENSE IS A THING ALL NEED, FEW HAVE, AND NONE THINK THEY WANT." Benjamin Franklin.

Members of the Tri-State Council Death Benefit Plan, please note that Death Assessment No. 684 is now due and payable.

CLC delegates

The Alameda County Central Labor Council last week seated Manuel A. Mederos and Roy D. Murray, Electrical Workers, Local 1245, and Steve Martin and Vernon C. Johnson, United Public Employees Local 390, as new delegates.



Christmas Tableaux

17th Annual

You and your family are invited to enjoy the splendor of the Christmas season displayed in the beautiful park-like settings of Mountain View. Presented each year for the public's enjoyment, the life-size scenes depict the Nativity and Wise Men, Shepherds and the Flock, St. Nicholas, 19th Century Carolers, Reindeer and large illuminated Christmas trees surrounding reflecting pools and fountains.

The tableaux is presented as a community service during the Christmas season. Come as often as you wish. There is no admission charge.

MOUNTAIN VIEW CEMETERY

5000 Piedmont Avenue, Oakland

Scenes illuminated daily 5 to 10 p.m., December 11 through 27. Ample parking. Drive-through entrance at north end of Piedmont Avenue.

ELECT
JOHN (Jack)
MATHEIS
STEAMFITTER LU-342
PRESIDENT

Dec. 13, 1970

No. 2A



Barbers 134

BY JACK M. REED

Brothers, the rain and mushy weather plus the fact that the straggly hair fad is getting more ratty than ever has put the barber business in a sorry state.

Over the last weekend I attended one of the more expensive movie houses. The house lights went up during the intermission and I looked around me. I would conservatively say that two-thirds of the males needed service to their hair and this included the ushers. Here is hoping that the weather improves and that men and boys get a trim in a Union Barber Shop before Christmas.

We will have about 50 members eligible for pension starting in January. A few of our members do not understand the conditions of eligibility. You must be at least 65 years of age. You must have contributed for at least 5 years into the pension fund. You must be on Social Security. You may continue to work but the limit of earnings is the same as allowed by Social Security. If you continue to barber, you must continue to pay dues even if you only work part time. If you do no work of any kind and have at least ten years continuous membership, you may apply for reduced dues. You can not draw the pension without retaining membership. If you withdraw from the Union, you cannot draw a pension. After you start drawing your pension your dues payments must be paid on or before the first of the month for which they are due or your pension will be in jeopardy.

As of January there will be changes in the makeup of our membership and our dues structure will be smaller. It will be every member's duty to see that his dues are paid on time. If our brothers do not pay their dues on time they should be charged more. It is not fair for members, and I am speaking for the majority, who pay their dues on time to carry these delinquent members. Members who drag the payment of their dues past the 10th of the month should pay at least \$1 more and the members who drag their payment into the following month should pay at least \$2 more. Think about it.

A few weeks ago I caught a Chronicle truck driver (teamster) getting a "scab" haircut in my neighborhood. Brothers this is only one of the thousands of union card holders that patronize non-union shops. These are usually the ones that yell the loudest to get more money for themselves.

Don't forget to come to the Election meeting on Thursday night December 17, 1970 at the Labor Temple. Kenneth Byoff and incumbent Ray Luciano are running for President of Local No. 134. I am certain that both candidates would appreciate your taking the time to come down and vote. Polls will be open at 7:30 p.m. and it will not be necessary to remain for the meeting that will start at 8 p.m.

DON'T BUY any Hearst publication while Hearst hires scabs in Los Angeles.

Goodman's
ON
Jack London Square

CATERING
ENTIRE BAY AREA
BANQUET FACILITIES
100 TO 2,000

No. 10 Jack London Square
Phone 834-8180 Oakland

Carpenters Auxiliary 160

BY BARARA LINDER

Hi Ladies:

Good News—Sister Edna Yetter is home from the hospital. She is doing well. However, she can have no calls or visitors.

At our meeting Thursday, December 3, the members voted to change the business meeting from the first Thursday to the third Thursday of the month. So please note that our next business meeting will be on January 21, 1971. Sisters also remember to attend the social meeting on December 17 so you may help prepare the Christmas gifts for the selected retired and needy Carpenters.

Sunshine Chairman Etta Anderson reported that Lillian Johnson is going to spend the holidays in Washington, D.C. with her daughter Barbara. She plans to stay there until Barbara's baby arrives in January. Sister Clara Durlinger is ill again and would appreciate cards from the members.

While the Ways and Means Committee served refreshments at the last meeting, Clarence Briggs, General Representative for the United Brotherhood of Carpenters drew the winning card on the 17 inch Miss Chips doll. The winner was Mr. Roy Van Horn, a member of Carpenters Local 1473. Mr. Van Horn purchased his winning ticket at the District Council meeting in San Francisco from me and was very happy when he was notified that he had won. He said he plans to give the doll to his wife and daughter.

I recently read in the Oakland Tribune that 12 year old Eben Giese Jr., needs 800,000 General Mills (Betty Crocker) Coupons for an artificial kidney machine. Any members having any coupons should mail them to Mr. & Mrs. Eben Giese, Sr., 5905 Bayview Ave., Richmond, 94804. It was reported that Eben lost both of his kidneys 4 years ago after an attack of Nephritis. He received a kidney from his mother but his body rejected it three months ago.

RECIPE OF THE WEEK:

As the Christmas Holidays fast approach us, we find ourselves short of time. To help increase your time for such pleasures as wrapping gifts, visiting with friends or just doing that last minute shopping here

is a casserole recipe that is sure to please.

Potato Casserole by Jane Geroni

- 2 T Butter or oleo
- 1 t onion powder
- 1 1/3 cups crushed corn cereal (bite size)
- 2 Cups Cream of Mushroom soup
- 1/2 cup milk
- 1/4 t salt
- 1/2 t onion juice
- dash Tabasco sauce
- 1 2-oz can mushrooms
- 1 package Frozen Peas
- 2 lbs tiny new potatoes (cooked and skinned)

Heat oven to 325 degrees. Butter a 2 quart baking dish. Melt butter and onion powder over low heat. Stir in cereal crumbs. Heat and stir crumbs until coated.

Combine soup, milk, salt, onion juice and Tabasco sauce. Mix well. Rinse peas in warm water. Drain. Add mushrooms, peas, and potatoes to soup mixture. Mix well.

Pour into baking dish, top with crumbs. Bake 45 min. or until bubbly. May be made a day ahead. Top with crumbs just before baking.

Watchmakers 101

BY GEORGE ALLEN

REMINDER! Although we believe most, if not all members, have already taken their Floating Holiday this year, if you have not, in order to be entitled to it under the terms of the union agreement, you must take it prior to the end of 1970. This holiday has been changed to Columbus Day, the 2nd Monday in October, effective January 1, 1971.

SAN FRANCISCO MEMBERSHIP MEETING: The next membership meeting will be held on Thursday, December 17, 1970 at 7:30 p.m. — Union Office, 693 Mission St., Room 707, San Francisco.

Maritime school openings

State Senator Nicholas C. Petris is inviting young men in Alameda County to apply to him for nomination to the California Maritime Academy which trains future merchant marine officers. Applications should go to Petris at 1111 Jackson Street, Suite 7016, Oakland as soon as possible.

Telephone union, Musicians sponsor GI calls home

Thousands of servicemen abroad will make free phone calls home as Christmas gifts from the Communications Workers of America and the American Federation of Musicians.

CWA's fourteenth annual "Hi Mom" program is already underway across the country. The union expects to sponsor more than 6,000 calls, 5,000 underwritten by locals and more than 1,000 by the international union.

The USO, the Defense Department and the Bell System will coordinate their efforts.

The AFM is expanding its two-year-old program this year to provide free calls on December 24, 25 and 26 rather than just on the 25th, as in previous years.

Servicemen in Viet Nam, Okinawa, Antarctica, Japan, Morocco and Europe will all participate in the program.

The calls are transmitted from overseas points through the Military Amateur Radio Service and connected with the telephone system by means of a "phone patch."

PARKING PROBLEMS!



Ride The Bus!

Why smart people ride the bus:

- No traffic driving • No parking problems
- Saves money • Convenient • Fast • Clean • Safe

Go AC Transit

508 Sixteenth Street, Oakland 94612

PHONE: OAKLAND, 653-3535 • HAYWARD, 582-3035
RICHMOND, 232-5665 • SAN FRANCISCO, 434-4334



BOARD OF DIRECTORS: William E. Berk, President • E. Guy Warren, Vice President
William J. Bettencourt • Robert M. Copeland • Claude Daughtry • John McDonnell • Ray H. Rinehart

CLARENCE N. COOPER MORTUARY

"Built by Personal
Service"

Main Office
Fruitvale Ave. at East
Sixteenth Street

Telephone 533-4114

SIMMONS

Manufacturers of
LEATHER WORK GLOVES, MITTS
WELDERS' LEATHER GARMENTS

HOURS 8-5—Sat.: 8-3

SIMMONS GLOVE CO.

306 12th St., Oakland, Calif.
PHONE: 451-0462

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546 GOVERNMENT EMPLOYEES 3

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Recording Secretary

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JACK KENNEDY,
Business Representative

AUTO & SHIP PAINTERS 1176

By action of the last meeting, the first meeting of December is cancelled. The next meeting will be December 15.

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Friday of each month, 8 p.m.

Fraternally,
BOB McDONALD
Business Agent

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Secretary

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, California.

Fraternally,
NICK J. AFDAMO,
Recording Secretary

HAYWARD CARPENTERS 1622

There will be a special called meeting Friday, December 11 for nominations for the office of financial secretary and other offices which may be declared open.

Election will be held Monday, January 11, 1971. Polls will be open from 7 a.m. to 7 p.m. All members must be in good standing to vote.

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m. with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

Fraternally,
KYLE MOON,
Recording Secretary

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Due to the raise in the per capita tax of Thirty-Five Cents per member per month, the Bay Counties District Council of Carpenters and its delegates, by motion, voted to raise the monthly dues by Twenty-Five Cents per month.

Effective January 1, 1971, Dues will be \$12 per month.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

SERVICE EMPLOYEES 18

General membership meetings of Service Employees Local 18 are held at 3 p.m. the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

There will be no General Meeting in December since it falls on Christmas Day.

The officers and office staff of Local 18 wish all the members a Happy Holiday Season.

Fraternally,
BEN J. TUSI,
Secretary

EAST BAY PROGRESSIVE CLUB

The East Bay Progressive Club of Oakland Typographical Union No. 36 will hold its monthly business meeting Sunday, December 20, 1970 at Hotel Leamington.

In conjunction with the current membership drive, all ITU members are invited to attend.

Fraternally,
CRIS MARSDEN,
Secretary

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
FRED HARMON,
Business Manager

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers' Hall, 492 C Street, Hayward, California.

Fraternally,
JOSEPH CABRAL,
Business Manager

BARBERS 516

Due to the Christmas holiday, the next regular union meeting will be held on the THIRD Wednesday, December 16, 1970, 8 p.m. at Newark Square Barber Shop, 5600 Thornton Avenue, Newark, California. Please plan to attend. We need your support and cooperation.

The regular union meetings of Barbers Local 516 are held on the fourth Wednesday of the month at 8 p.m. at Newark Square Barber Shop, 5600 Thornton Avenue, Newark, California.

Fraternally,
AL DOYLE,
Secretary-Treasurer

AFSCME-EBMUD 444

The next membership meeting will be held on December 10, 1970. There will be a short business meeting starting promptly at 7 p.m. and then voting on Election of Officers for 1971 will be conducted until 9 p.m.

We urge all members to attend and participate in this election!

Fraternally,
CHARLES E. TEIXEIRA,
Secretary-Treasurer
(Acting)

PAINT MAKERS 1975

We were sorry to hear that Brother Fred Taylor lost his father during heart surgery. This type of operation required a GREAT DEAL of blood. (90 units). Local No. 1975 is appealing to the membership for blood donations to replace the blood used in the operation for Fred's father. Please call our office at 893-2480 if you plan to donate a pint of blood.

We were equally sorry to hear of Brother Laredo Chaparro's death. He was a retired member and a former employee of the National Lead Company in Oakland. The Financial Secretary calls for death assessment No. 29 to replenish the Fund.

Fraternally,
CARL JARAMILLO,
Business Manager &
Financial Secretary

AFSCME U.C. 371

Our next regular meeting will be held on December 12, 1970 in Room 155, Kroeber Hall at 2 p.m. It will be preceded by the Executive Board Meeting. There will be elections of officers for the coming year. Also, negotiations. Let's have a large turnout.

Fraternally,
J. J. SANTORO,
Secretary-Treasurer

N.Y. dinner to honor Rustin

A \$100 a plate dinner at the New York Hilton on December 14 will honor civil rights crusader Bayard Rustin and raise funds for the A. Philip Randolph Institute which he heads.

A national committee of leaders in all walks of life is arranging the event.

Co-chairmen are AFL-CIO President George Meany, A. Philip Randolph, retired head of the Sleeping Car Porters; Reverend Theodore Hesburgh, president of Notre Dame University and head of the federal Commission on Human Rights, and Roy Wilkins, executive secretary of the National Association for the Advancement of Colored People.

Sponsors include 39 international union presidents.

The event, which will mark Rustin's sixtieth birthday, is aimed at raising \$200,000 for the Randolph Institute, which works to enlist majority and minority Americans in efforts for justice and equality for all.

The December 14 testimonial will recognize such items of Rustin's record as his organizing the 1963 March on Washington, his role in the Leadership Conference on Civil Rights and his seven years as a special advisor to the late Dr. Martin Luther King Jr.

Tickets to the dinner are available by mail at 260 Park Avenue South, New York 10010.

A pioneer in the equal rights struggle, Rustin took part in the first Freedom Rides in the South in 1947.

CARPENTERS 36

A Special Called Meeting will be held on January 7, 1971 at 9 p.m. for the purpose of holding nominations to fill the vacancy in the office of Financial Secretary and any other offices that may be declared vacant. Elections will be held on Friday, January 22, 1971 with the polls open from 12 noon to 10 p.m.

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m.

Stewards meetings are held at 7:30 p.m. on the fourth Thursday of each month, at the hall.

Blood Bank No. 13 is now due and payable.

Fraternally,
ALLEN L. LINDER,
Recording Secretary

MILLMEN'S UNION 550

The next regular meeting of Millmen's Union 550 will be held December 18, 1970 at 8 p.m., Hall A, 2315 Valdez Street, Oakland.

There will be refreshments served, honoring recipients of the 25 year pins, being given out that evening.

Fraternally,
ODUS G. HOWARD,
Financial Secretary

TO: UNIONS AND DISTRICT COUNCILS

FROM: JULES SEITZ,
ADMINISTRATOR

SUBJECT: CHANGE OF INSURANCE CARRIERS

The procedures of the Mill-Cabinet Trust provide that once each year (between November 15th and December 15th) covered employees may change their health plan.

If any member wishes to change coverage from Occidental Life Insurance Company to Kaiser Foundation Health Plan or from Kaiser to Occidental, he may do so by notifying the Mill-Cabinet Trust Administrative Office directly, or through the union office.

An Enrollment and Choice Card may be secured at the Union Office or the Administrative Office. It should be completed in full by the member and sent to the Administrative Office BETWEEN THE DATES OF NOVEMBER 15th and DECEMBER 15, 1970. The effective date of any change will be January 1, 1971. ONLY THOSE WHO DESIRE TO MAKE A CHANGE SHOULD COMPLETE THE "CHOICE CARD."

complete contact lens service

Children's Vision

BIFOCAL
CONTACT LENSES

PHILIP SCHLETTER, O.D.

3031 Telegraph Avenue Suite 230
Berkeley / By Appointment Only
Near Alta Bates Hospital 849-2202

PRINTING?

Call
CHRIS GLOGOVAC
261-3980
JOURNAL PRESS
Letterpress ☆ Offset

UNION HOME OWNERS

IF YOU OWN YOUR OWN HOME, YOU QUALIFY
DO YOU NEED MONEY?
IS THIS YOUR FINANCIAL CONDITION?

DEPARTMENT STORES	\$ 30.00 Mo.	Balance \$ 300.00
Car Payment	\$ 85.00 Mo.	\$1500.00
Dental Payment	\$ 20.00 Mo.	\$ 200.00
Credit Card	\$ 15.00 Mo.	\$ 150.00
Doctor Bill	\$ 10.00 Mo.	\$ 100.00
Credit Union	\$ 20.00 Mo.	\$ 300.00
TOTALS	\$180.00 Mo.	\$2550.00

NOW PAY ONLY AS LITTLE AS \$40.00 PER MONTH
AND PAY OFF THOSE OLD BILLS.

XTRA MONEY FOR XMAS,
NO PAYMENT UNTIL MARCH 1, 1970

PHONE 632-1661

OR SEND COUPON

METROPOLITAN INVESTMENT MANAGEMENT
4107 Brookdale Ave., Oakland, Calif. 94601

Yes, without obligation, I would like to know how to consolidate my bills, and have extra money.

Name

Address

City

State

Age

Phone

Local No.

Shift

EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council — AFL-CIO and Building Trades Council of Alameda County AFL-CIO.

44th Year, Number 39

December 11, 1970

JOHN M. ESHLEMAN, Editor

1622 East 12th Street, Oakland, Calif. 94606

Phone 261-3980

Remember union label as you shop for gifts

Unless you are a very forethoughtful individual and have already done your holiday shopping, you are making the usual last-minute foray into the stores.

In fact, as this is written we haven't started yet, but will do so soon.

As you check off your list, make sure that the gifts you buy have the union label.

And make sure that you're not buying an item from abroad produced by cheap labor. Chances are that the employer who profits by those low foreign wages is a big U.S. company with a foreign subsidiary.

Working people have it bad enough this Republican recession holiday. Let's make sure we help ourselves by buying union.

3 years of scabbing in L.A.

The longest newspaper strike in American history will be three years old next Tuesday, December 15.

The Los Angeles Herald-Examiner strike, accompanied by instant lockout and installation of professional strikebreakers, was provoked by anti-union Hearst management on December 15, 1967.

Meanwhile, another newspaper management bought the scab approach. The San Rafael Independent-Journal strike will be one year old January 7, and that newspaper continues its strikebreaking course.

Both strikes should have high priority on labor's list. Both must be supported to the hilt to show other newspaper management — and management in other industries — that scabbing costs employers.

Hearst had experienced rough sledding since he packed his corps of scabs into the Herald-Examiner three years ago. His circulation and advertising have fallen drastically and at last report were still dropping.

Newspaper workers seem more afflicted by the professional scab blight than others.

But it is our opinion that the valiant fight newspaper workers have made on strikebreaking—particularly in the tough three-year Los Angeles struggle—has convinced non-newspaper and newspaper employers that scabbing isn't practical.

In the interests of all of labor, financial and other support must continue to these battles against scabbing.

Women's rights in the press

The nation's daily newspapers employ many women but very few of them at higher-paid jobs.

We've never met a woman display advertising salesman and have observed just one woman city editor and only a handful of women reporters, leaving out of account the "women's department" writers.

But women are much in evidence in lower paid jobs, like classified advertising telephone sales or clerical positions.

A recent Chicago conference on women's rights, called by the American Newspaper Guild, says that discrimination against women is "inherent" in the newspaper industry.

It backs up our observation by declaring that women hold about 2 per cent of management-level newspaper jobs and 90 per cent of low-paid clerical jobs.

Exploitation of women includes not only their relegation to lower-paid jobs but unequal pay and discrimination in promotion, the conference found.

The Guild has vowed to do something about this, and we wish it well.

'Sorry, You'll Have to Wait!'



'Dollar yardstick' imperils workers

Rank and file workers in the oil and chemical industries tell a terrifying story of American industry in "Peril on the Job," a new book by Ray Davidson that takes a new look at industrial health and safety.

"Peril on the Job" is the human story of hazards on the job.

Davidson lays his finger on the root causes and the system of management responsible for job deaths, injury, crippling and premature aging of workers in the oil, chemical and petrochemical industries.

He tells the story through interviews with hundreds of members of the Oil, Chemical & Atomic Workers, balanced by statistical evidence, medical testimony and views of management. Davidson is editor of OCAW's newspaper.

Forty workers are killed and more than 6,000 injured every day on the job, he reports.

But, Davidson points out, the statistics don't include the thousands who die at home or in hospitals from work-caused injuries or illnesses, nor those that are crippled or made unemployable through work-caused health hazards.

"Peril on the Job" fills in the gaps. In the author's own words:

"It is a story of strange, delayed reactions to esoteric chemicals such as phosgene gas. It is a story of men choking and coughing day after day from exposure to chlorine gas, of men working hour after hour in dust so thick they cannot see beyond 20 feet, of men wading in acid solutions.

"It is a story of mismanagement of American industry, for upon management rests most of the responsibility for occupational illnesses and deaths . . .

"Management operates by the dollar yardstick; all other measurements are secondary."

While "science is worshipped like a god in America," Davidson writes, "industrial workers, and most of their supervisors, blindly grope through a chemical jungle full of lurking dangers they do not know and cannot identify."

"Peril on the Job—A Study of Hazards in the Chemical Industries" by Ray Davidson, Public Affairs Press, Washington, D.C., \$6.

And management refuses to disclose the nature of the dangerous chemicals either to the workers or doctors who are trying to discover what's causing their illnesses.

The list of "deadly chemicals used in industry today has the sound of a Satanic litany," the author says. He quotes the U.S. surgeon general as estimating that every 20 minutes a new and potentially toxic chemical is being introduced into industry.

They result in such things as

workers suffering severe nosebleeds from a chemical used in cake mixes, a yellow color seeping out of the pores of a worker in a rubber plant, blue lips and fingernails from exposure to aniline, chemical intoxication or psychedelic trips from factory fumes, a smell you can't get rid of from making insecticides.

"In nearly all chemical plants," Davidson reports, "the workmen complain of equipment leaks which expose them to toxic materials."

"Zeal for production . . . has become a way of industrial life that is almost obsessive . . .

"Management in nearly all plants refuses to accept union partnership in improving health and safety conditions. Therefore, when blood is spilled, the blood is on management hands."

Letters to the editor

Inflation, unemployment

Editor, Labor Journal:

The unemployment and inflation confronting the nation today stems from the corporate-oriented economic policies of the Nixon Administration, according to three top economists.

While the economy thundered along at an unprecedented 3 per cent unemployment low, Mr. Nixon contending this was the cause of the runaway inflation plaguing the American public, set about to cool and slacken the economy by cutbacks in needed construction, resulting in today's California unemployment high of 7 per cent, while \$4,500,000 suffer the hardship of joblessness throughout the nation, the highest in nine years.

This unemployment crisis was thus created by this restrictive, slackened economic policy, but can be curtailed by shifting from a slackened economy to a massive expansion construction program meeting the needs of the American people.

In the meantime the twin evil of a runaway inflation, devaluing the working man's dollar cannot be tolerated by Organized Labor.

It is an inflation caused not by a shortage of goods and manpower, there being an abundance of both, it is a profit inflation brought about by Corporations relentless high rise in prices and bankers abnormal high interest rates without White House restraint.

It is like having a flooded basement during a drought, stated Stanley Rutenberg, former Assistant Secretary of Labor. This cannot be condoned by the labor movement, and its membership's interest must and will with strike action if need be, as have The United Auto Workers struck for restitution of the working man's dollar buying power.

This action by labor does not merit condemnation by even the President of the United States.

LLOYD MAES,
Retired Member,
Auto Workers Local 1364

Joblessness up again; Nixon says he'll act

Unemployment climbed to a seven-year high mark in the nation in November as 350,000 more workers joined the jobless list, swelling it to 4,600,000.

Government announcement that joblessness had climbed to 5.8 per cent from 5.6 per cent reflected a one-two punch of Nixon "anti-inflation" policy.

The first blow was the disclosure earlier that continuing inflation in October brought the second sharp increase in prices in two months.

President Nixon, whose economic slowdown brought joblessness without cutting prices, said that he was stirring himself to stimulate the economy and begin to reduce prices.

He told the National Association of Manufacturers at the Waldorf-Astoria Hotel in New York that his next budget would show a "full employment balance." That means deficit spending, boosting federal expenditures to match what revenues would have been had he allowed a full employment economy.

Nixon and his Council of Economic Advisors attempted to lay much of the blame for the nation's economic troubles on labor. The President told the NAM that he might ask legislation to change construction industry bargaining practices in view of

Oakland building shows big drop

The Nixon administration's economic slowdown was reflected last month in Oakland by applications for construction worth slightly more than one-third of the building permit total in November, 1969.

Building permits for \$3,245,162 in construction were asked, the city building inspection division reported. That compared with November, 1969 permits worth \$12,504,666.

In the 11 months through November 1970 the Oakland building permit total was \$60,552,580, compared with \$100,188,272 in the same 11 months of 1969.

the size of wage settlements.

And he said the administration might intervene in bargaining affecting federally-sponsored construction.

Nixon, who had previously refused to follow his Democratic predecessors' example of intervening to cut back prices, said he now would seek measures to increase domestic and imported

oil supplies, beginning price decreases. Oil firms have recently boosted prices 25 cents a barrel.

Earlier the Nixon Council of Economic Advisers had issued an "inflation alert" claiming wages are rising too fast and urging unions to lower their wage goals. It also cautioned business against offsetting "the gains we hope to make on the labor cost front (by) too-rapid" profit boosts.

The Council criticized the General Motors settlement as inflationary.

AFL-CIO President George Meany lashed back that "workers did not cause this inflation" in which the average worker's buying power is less a year or five years ago.

Meany noted that the "alert" said nothing about high interest rates or soaring bank profits in relation to inflation.

The "alert" even criticized the Presidential emergency board's railroad wage recommendation.

Most of the new jobless in November were young women and Viet Nam war veterans. California's unemployment rate showed a drop from October's 7.2 per cent to 6.9 per cent—seasonally adjusted. That meant a rise of 66,000 in the state's jobless to 574,000.

High jobless figures told

Two major centers got off the Labor Department's substantial unemployment list this month, leaving 36 still so classified. In January only five major centers were listed as having substantial joblessness.

Twenty smaller areas were added to the substantial joblessness list and three smaller centers were found to have persistent unemployment.

Substantial unemployment is a 6 per cent or more higher jobless rate. Persistent unemployment signifies that joblessness has been at 6 per cent for more than a year and above the national rate for several years.

Saginaw, Michigan, and

Corpus Christi, Texas, were the major centers taken off the substantial unemployment roster.

A total of 611 smaller areas, 455 with persistent unemployment and 156 with substantial joblessness, remain in the high unemployment classification.

Another index of critical Department's disclosure that unemployment was the labor demand for factory labor in October was at its lowest point since May, 1964 while layoffs increased.

New hires dropped from 27 to 24 per 1,000 workers. That is 12 fewer per 1,000 employed than in October, 1969.

Carmen re-elect Cordeiro

Carmen's Division 192 President Edward Cordeiro and Financial Secretary W. F. McClure were re-elected last week in a primary election which saw one incumbent forced into a runoff and one defeated.

Cordeiro received 782 votes to 311 for Robert Blair and 97 for former President Lou Bone. McClure got 585 votes to 385 for Joe Arriola and 182 for Virgil Edwards.

George Garcia, business agent and vice president for the operating department got 464 votes against 298 for Howard Dolan but failed of a majority in the

five-man race. A runoff this week was to settle the contest between Garcia and Dolan.

J. C. Thomas, business agent and vice president for the maintenance department, defeated Carl Robinett, 130-73. Recording Secretary Mike Chuba was unopposed for re-election.

The defeated incumbent was Vic Bright, Division 3 shop steward and executive board member who lost to William Wheeler, 99-72. Division 4 Shop Steward Manuel P. Mendes was re-elected with 285 votes to 46 for C. E. Rowe and seven other stewards were unopposed.

'Cut, squeeze and trim,' says Reagan again

Governor Reagan last week sprang a predicted \$150,000,000 state deficit on the public and said he'd tried to cope with it by cutting back MediCal health care to the poor and public assistance.

And, said the governor, the state would generally go for the "cut, squeeze and trim" policy which he instituted in 1967.

While Reagan and others in his administration made the financial crisis appear as a new development, Legislative Auditor Alan Post had warned months ago that the state was headed for tough times.

One big factor in the predicted deficit was a \$50,000,000 falloff in anticipated taxes this year.

That was a direct result of the Nixon recession.

The medical profession was generally dismayed by Reagan's MediCal cuts. California Rural Legal Assistance, which in 1968 got a court ruling that Reagan's big MediCal cuts then were illegal, was studying his new cut-back schedule.

Reagan said he was acting this year under a 1967 law which requires a certain order of cuts when budgeted funds appear not to cover services.

Welfare cuts advocated by Lucian B. Vandegrift, Reagan's human relations director, were stated generally but MediCal

cutbacks announced by the administration were specific.

They reduce physicians' and other health professionals' fees and require prior state approval for a long list of services.

Sample reaction was this by Dr. Ralph W. Burnett, president of the California Medical Association:

"In its attempt to balance an unrealistic MediCal budget, the state has chosen to further emasculate this once compassionate program. Instead, we urge the administration to ask the Legislature for the additional funding needed . . ."

Grand auto strike averted

The Grand of California auto supply chain raised its offer to 85 white collar workers this week, averting a strike at its Oakland headquarters and stores from the Bay Area to Sacramento.

Members of Office & Professional Employees Local 29, employed at Grand, accepted the new two-year agreement Monday. The Alameda County Central Labor Council had placed strike sanction in the hands of Executive Secretary-Treasurer Richard K. Groulx.

New contract terms, similar to those which ended Local 29's

strike against Lucky Stores, include:

- A 30-cent per hour pay increase retroactive to September 1 and another 25-cent per hour raise next September 1.

- Five-cent per hour increases in pension contributions effective September 1 and on September 1, 1971.

- Vacation and other improvements.

Sixty employees at Grand's Oakland central office and warehouse and 25 in stores were involved.

Letter Carriers name Robert Bell

Letters Carriers Local 76 has returned Financial Secretary Robert L. Bell to office while naming new officers for most other union positions in the regular union election.

Bell, a former trustee, was named last July to fill the unexpired term of former Financial Secretary Elvin Giorgis, who had been promoted to a management level position.

New officers elected include G. W. Walker, president; John Hodges, vice president; Betty Hicks, recording secretary, and Robert Christiansen, treasurer. Christiansen had served as president last term.

DON'T BUY any Hearst publication while Hearst hires scabs in Los Angeles.

GM settlement here; relief cutoff fought

The more than 4,000 union employees at the Fremont General Motors plant were back at work this week after settlement of the nationwide GM walkout.

Meanwhile, United Auto Workers Local 1364 President David Chambers said he had not yet learned the outcome of a protest at Alameda County's order cutting of some 300 strikers off public assistance late in November.

The order was based on the statement that the Fremont

unionists were engaged in an unauthorized strike after the national settlement. Union spokesmen protested that UAW strikes do not legally end unless local issues are settled.

Local issues, settled last week in an agreement which the Fremont membership ratified Saturday, include local seniority, shift preference, working conditions and other items.

More than 400 Local 1364 members at the Chevrolet parts warehouse in Oakland settled their similar local issues with the end of the nationwide strike.

The more than six-weeks national strike ended November 20 with ratification of a nationwide agreement boosting pay and improving retirement, supplemental unemployment insurance and other contract terms.

Mitchell named by Bakery Drivers to succeed Kinst

B. W. (Mike) Mitchell was elected secretary-treasurer and business representative and Jim E. Buchanan was named assistant business representative in two contested races in Bakery Wagon Drivers Local 432's election last week.

Mitchell, former assistant business representative, will succeed Peter B. Kinst, who is retiring from the top spot January 1. Mitchell defeated A. W. (Bill) Malone, 412 to 203 votes.

Buchanan was first in an eight man race to succeed Mitchell as assistant business representative. Buchanan is former union president.

Other new officers, nominated unopposed and declared elected, are Robert Duncan, president; Kenneth D. Cobb, vice president, and Paul V. Vinella, recording secretary and assistant business representative.

Unopposed for election as trustees were Fred Deputy, Paul E. Minor and J. Guadagnini.

Acorn II completion near; BTC studies new developments

By the end of the month, the Alameda County Building Trades Council will have provided 677 housing units with completion of its Acorn II development in West Oakland.

Meanwhile, Secretary-Treasurer Lamar Childers told the council's last meeting, the regional office of the FHA has been encouraging over the possibility of BTC promoting more moderate income housing in Alameda County.

Acorn II is a 198-unit development adjacent to the BTC's Acorn I, already completed with 479 town houses and apartments. Both are moderate income developments, replacing blighted West Oakland housing.

Childers told the BTC that a number of groups had approached the council to explore possible joint sponsorship of new housing. No plans have been firmed up, he said.

BTC agreements

New employer signators to Alameda County Building Trades Council contracts, reported at the BTC's last meeting, are Bachwood Building Systems, Inc.; Ian Construction Company, Inc.; Scardina Brothers, Inc., and J. B. Turner.

Federation sets legislative program

Continued from page 1

Reactionary elected officials have nullified a number of laws gained by organized labor, he said, rendering them "impotent by administrative action."

Latest example of such action is the Nixon administration's proposals to water down prevailing wage provisions for federal construction of the 39 year old Davis-Bacon Act. National, state and local construction labor representatives have urged protests against the proposed changes.

I AM MOVING

Effective _____ I am moving to a new address.

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

CUT OUT AND MAIL TO:

EAST BAY LABOR JOURNAL

1622 East 12th Street, Oakland, California 94606